



ETHICAL CHARTER

ENGAGÉ
RSE
MODÈLE AFAQ 26000

Confirmé ★ ★
AFNOR CERTIFICATION

In the context of our CSR approach, it is quite natural that we wanted to draw up our ethical charter. The objective is to establish a common and shared reference of behavior, around our values.

This charter applies above all to the LAFFORT® group and to all its employees. All of them ensure the respect of these rules in their activities and ask their partners or suppliers to have the same level of requirements.

The LAFFORT® company ensures that all applicable legal and regulatory requirements are respected:

- Human rights and labor rights as well as the corresponding international conventions,
- To health and safety at work,
- In terms of hygiene, quality, regulations on food products and packaging,
- Protection of personal data and security of financial and non-financial information,
- The fight against corruption,
- Free competition,
- To the protection of the environment.



To our teams

- Prohibit **child labor** and not use any form of **forced labor**.
- Allow **freedom of association and representation**.
- Prevent any form of **discrimination** related to people and their private lives.
- Prohibit any behavior that may undermine respect for people.
- Implement a process of continuous improvement in health and safety at work.
- Respect the **confidentiality and security of confidential information** received from its employees.



To our partners

- To inform users in terms of **quality**, compliance and safety and the risks of using products manufactured, sold and commercialized.
- Prohibit all forms of **corruption** and respect the principles of integrity, honesty and equity in its relations with its partners and **respect the contractual commitments** that link them to the company.
- Ensure the **confidentiality** of their information.
- Refrain from any practice that would hinder the free play of competition.



To our territory

- Take into account the environmental impact of its products and services.
- Identify and manage situations that could damage the company's reputation.



Luc LAFFORT
President of the
LAFFORT® Group.

On 21/11/2022